

# Child Protection/ Safeguarding Policy



**2014**



## **New Consultancy and Relief Organization**

### **NCRO**

### **Child Protection/Safeguarding**

### **Policy**

NCRO acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and donors requirements.

The policy recognizes that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children:

- Have a positive and enjoyable experience of sport at the NCRO in a safe and child centered environment,
- Are protected from abuse whilst participating in all capacity related matters during program implementation or outside of the activity.

NCRO acknowledges that some children, including disabled ones and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy, NCRO will:

- Promote and prioritize safety and wellbeing of children and young people
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- Ensure appropriate action is taken in the event of incidents and concerns of abuse and support provided to the individuals who raise or disclose the concern



- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in NCRO. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organization.

### **Monitoring**

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the local entities work for wellbeing of children and young people
- As a result of any other significant change or event.